



POORNIMA

COLLEGE OF ENGINEERING


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1.4.1 Employer's Feedback Analysis (2017-18)

ISI-6, RIICO Institutional Area, Sitapura, Jaipur, Rajasthan 302022

Phone: +91-9829255102 • E-mail: registrar.pce@poornima.org

• Website: www.pce.poornima.org


Dr. Mahesh Bunde
B.E., M.E., Ph.D.
Director
Poornima College of Engineering
ISI-6, RIICO Institutional Area
Sitapura, JAIPUR



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Poornima College of Engineering, Jaipur is very sensitive to employer's survey and the feedback of the employers are very important for the improvement of the institution.

The detailed analysis of employer's feedback for the session 2017-18 has been presented here.

Employer's Feedback Analysis (2017-18)

Total employers participated in 2017-18: 15


The components of employer's feedback analysis for the session 2017-18 are as follows:

1	Communication Skills/presentation Skills
2	Developing practical solutions to problems
3	Working as part of a team
4	Formation & apply design process
5	Ethics, Public & Environmental Safety
6	Self-motivated
7	Appropriate level of Responsibility
8	Open to new ideas & learning new techniques
9	Ability to contribute to the goal of the organization
10	Technical Knowledge/Skills
11	Ability to manage/leadership qualities
12	Relationship with Seniors/peers/Subroutines
13	Involvement in Social activity
14	Overall impression about their performance

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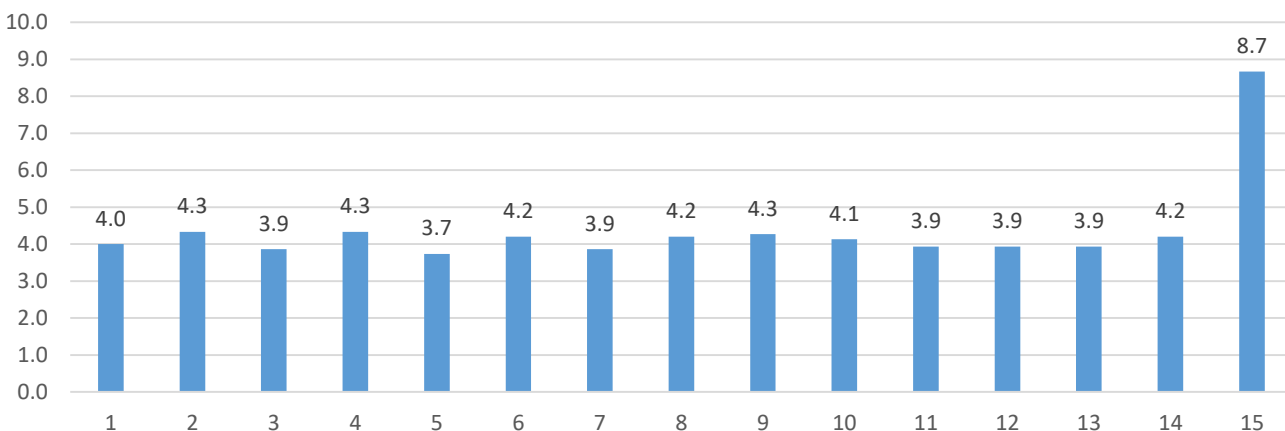


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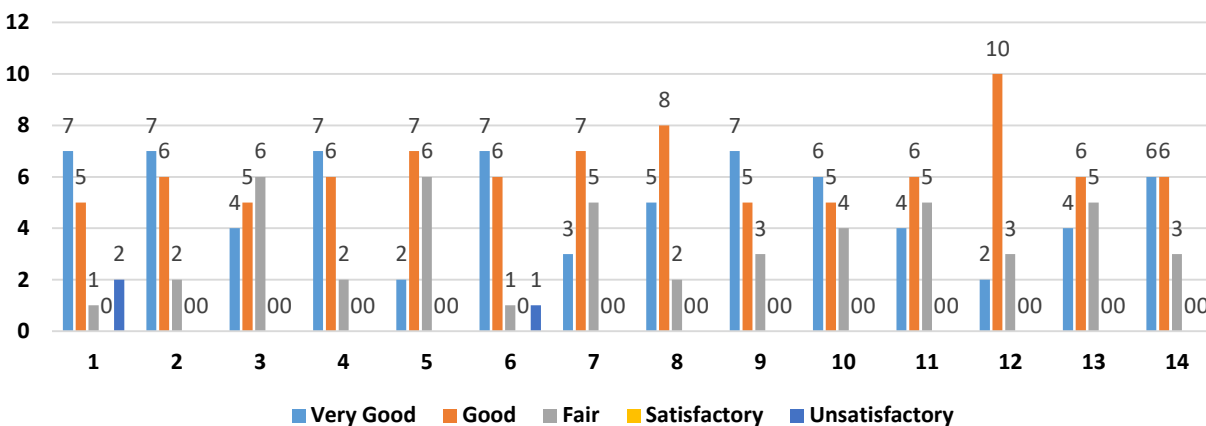
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Employers Feedback Analysis 2017-18



Employer's Feedback Analysis 2017-18



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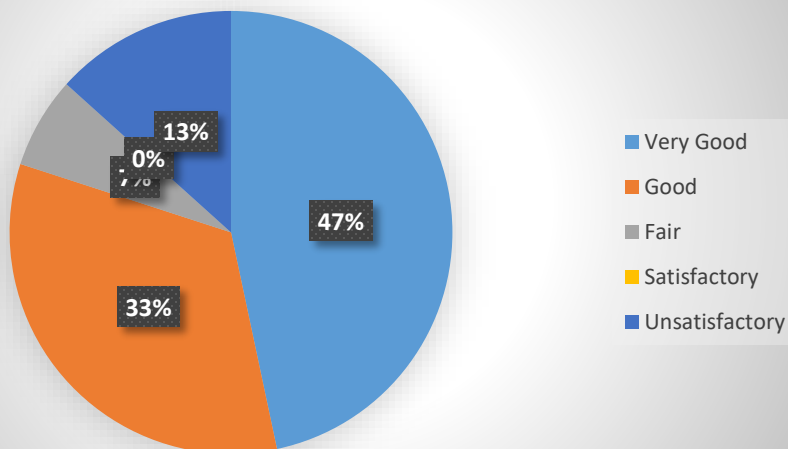


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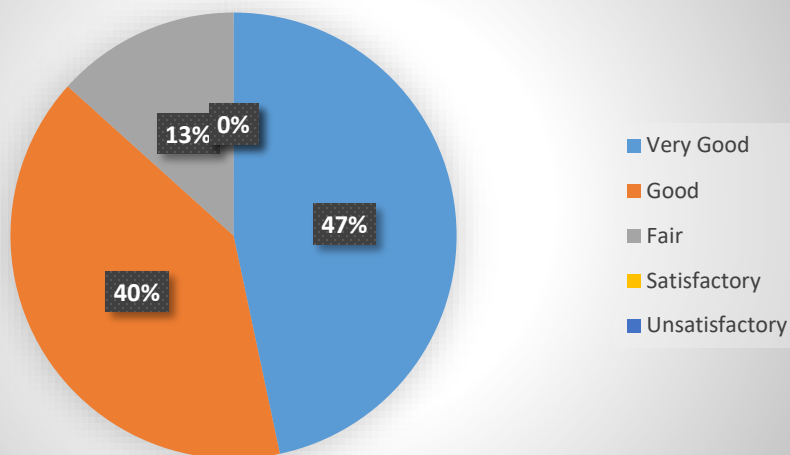
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Communiation Skills/presentation Skills



Developing practical solutions to problems



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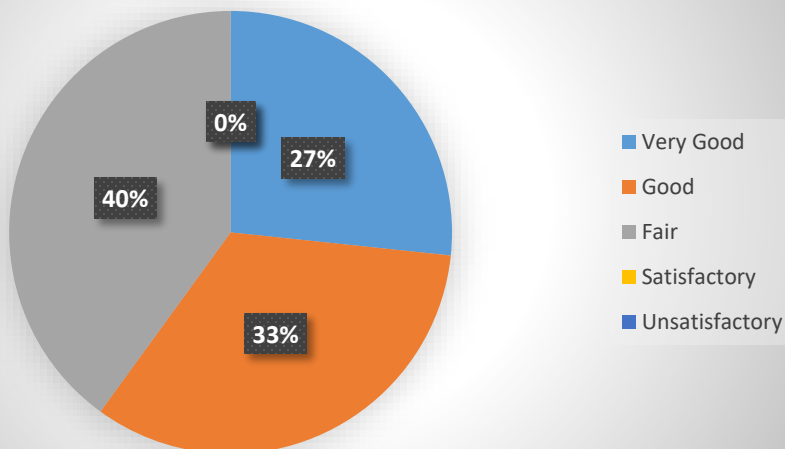


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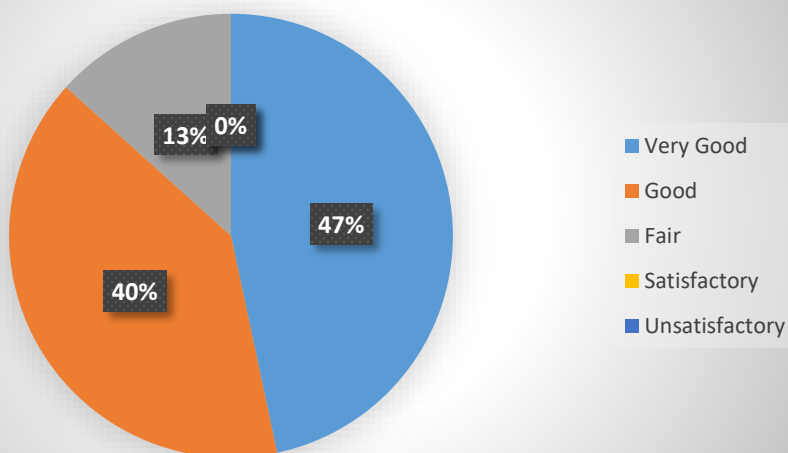
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Working as part of a team




Formation & apply design process



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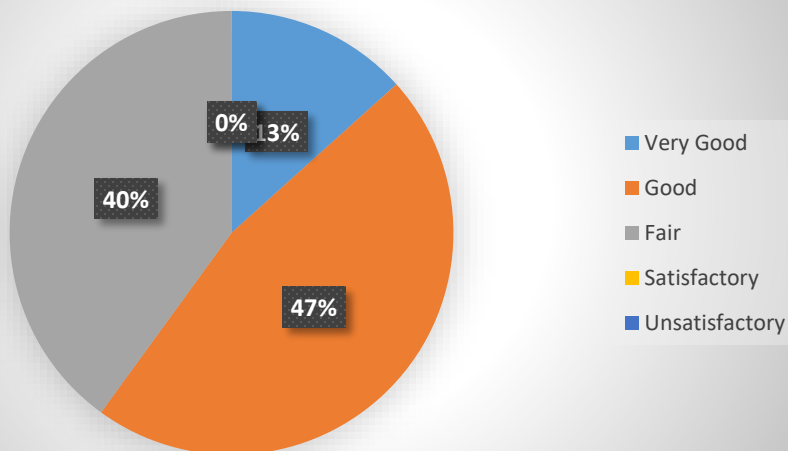


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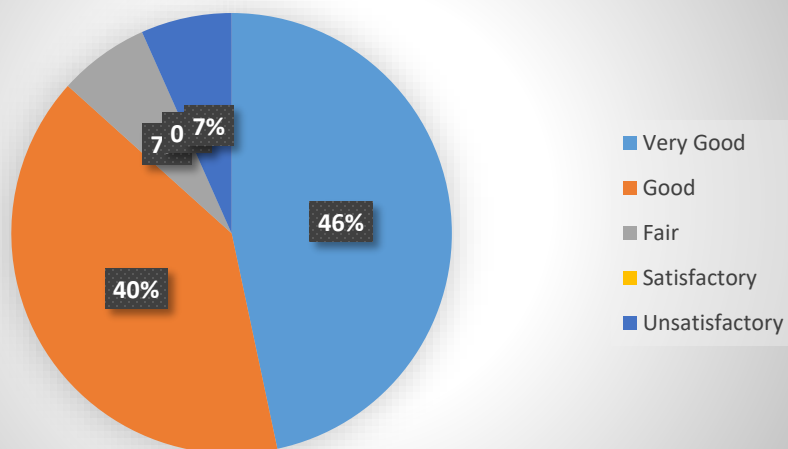
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Ethics, Public & Environmental Safety




Self-motivated



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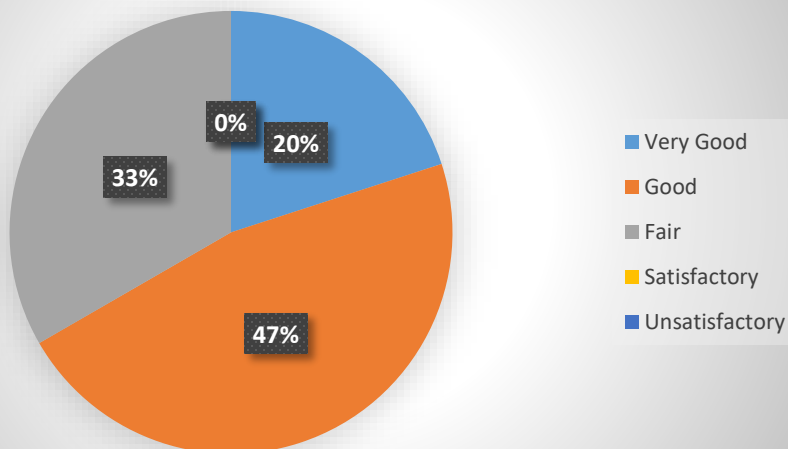


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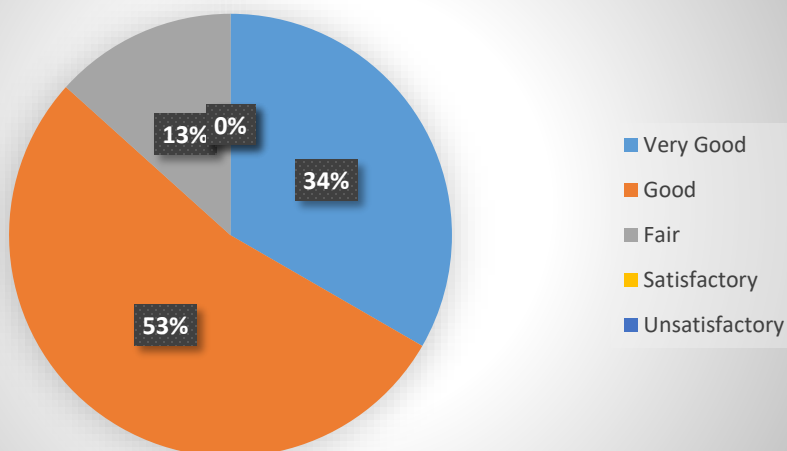
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Appropriate level of Responsibility




Open to new ideas & learning new techniques



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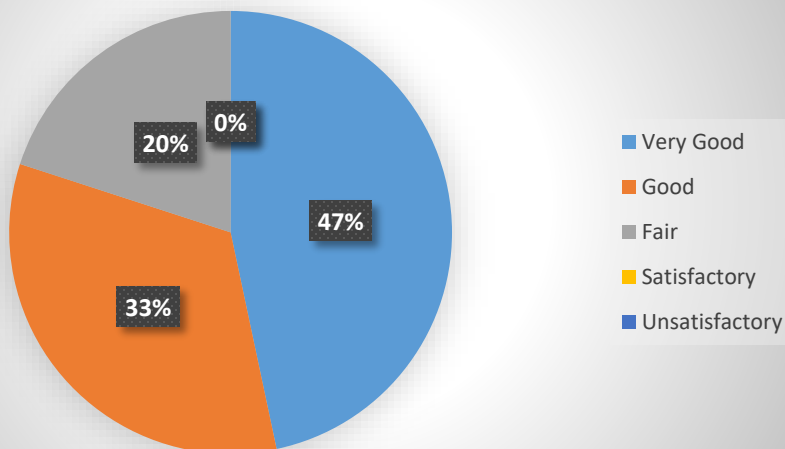


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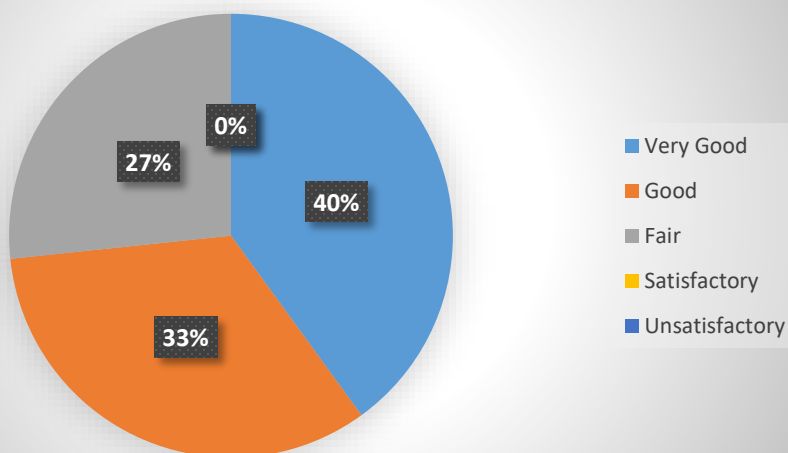
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Ability to contribute to the goal of the organization




Technical Knowledge/Skills



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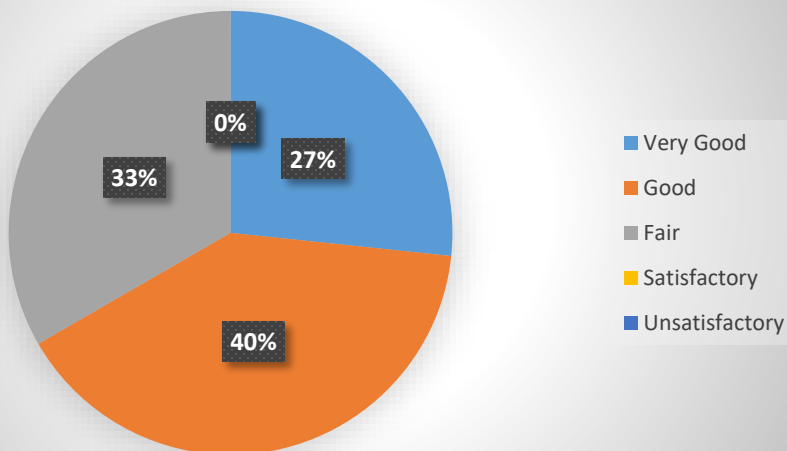


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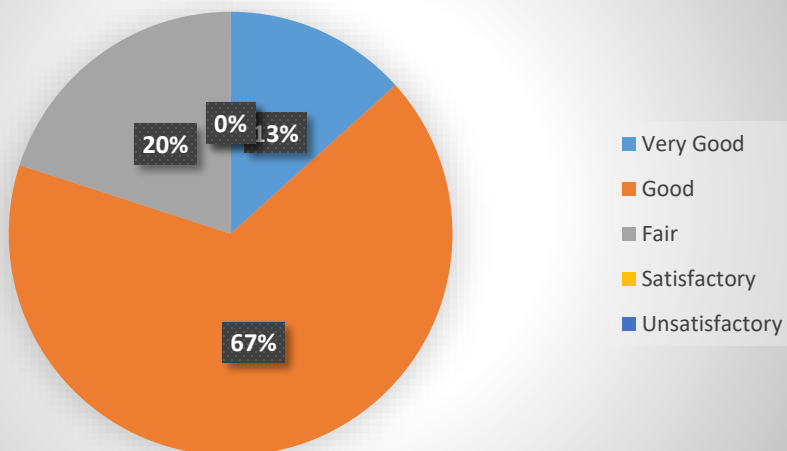
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Ability to manage/leadership qualities



Relationship with Seniors/peers/Subroutines



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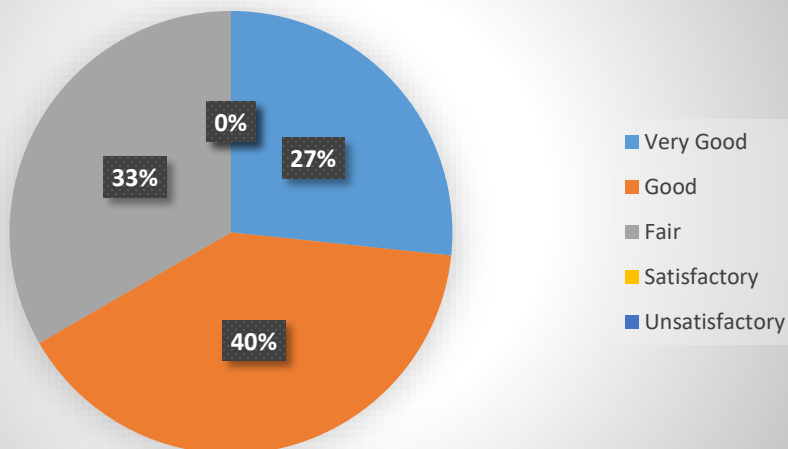


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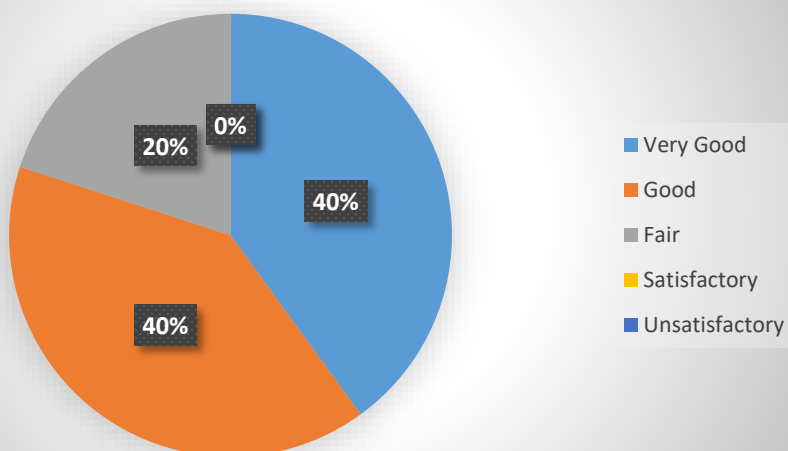
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Involvement in Social activity



Overall impression about their performance



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General suggestions from Employer's feedback (2017-18)

Based on the feedback received from the employer following points were noticed. The points are as mentioned below:

- Industrial Training play an important role for understanding real –world problems. So more industrial training should be provided to the students.
- Realistic projects by students are commendable.
- Students should improve their logical and quantitative aptitudes.
- Students are expected to develop skill set to meet industrial requirements.
- To help prepare for hiring process, college should provide students with training in resume writing, how to interview with employer and even how to go through group interview.
- Students should work in the direction to improve their communication (writing and verbal abilities).
- The institute should conduct more guest lectures and workshops on recent technologies. No doubt institute is doing well, but more work is needed in this direction.

This feedback is forwarded to authorities for necessary action:


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Director
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Director Office
Poornima College of Engineering

Copy to:

Vice Principal
Registrar
All HOD's

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