



# POORNIMA

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## COLLEGE OF ENGINEERING

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### **1.4.1 Faculty Feedback Analysis (2020-21)**

ISI-6, RIICO Institutional Area, Sitapura, Jaipur, Rajasthan 302022  
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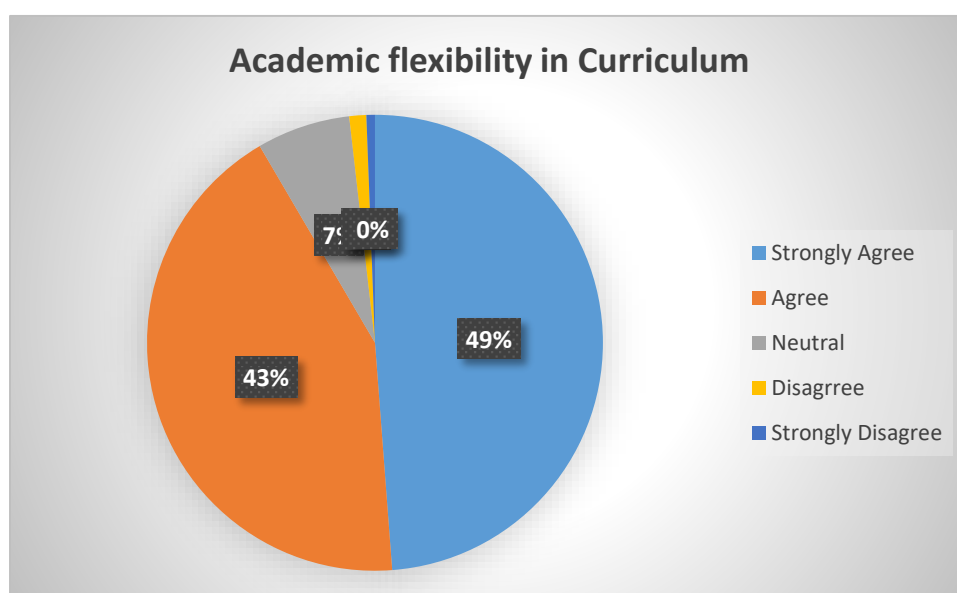
The Main philosophy of Poornima College of Engineering, Jaipur is that the faculty is most important asset. Therefore the feedback given by the faculty members are very important for us. Every year PCE take feedback from faculty members for the improvement of the institution.

The detailed analysis of faculty feedback analysis for the session 2020-21 has been presented here.

### Faculty Feedback Analysis (2020-21)

Total Faculty participated in 2020-21: 166

The components of faculty feedback analysis for the session 2020-21 are as follows:



  
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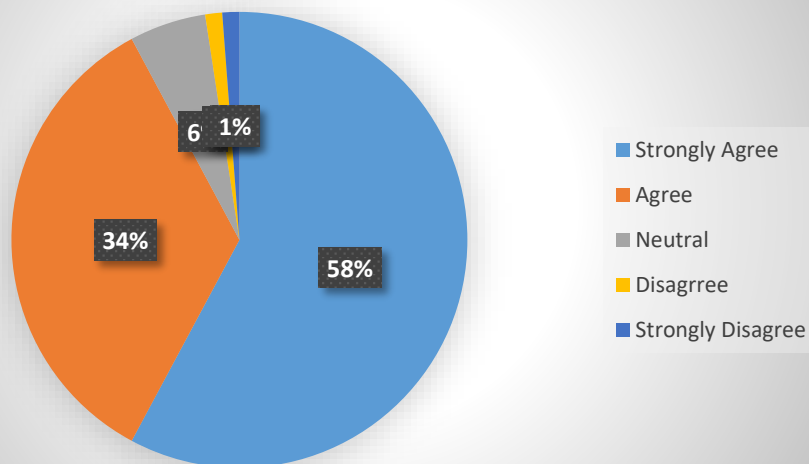


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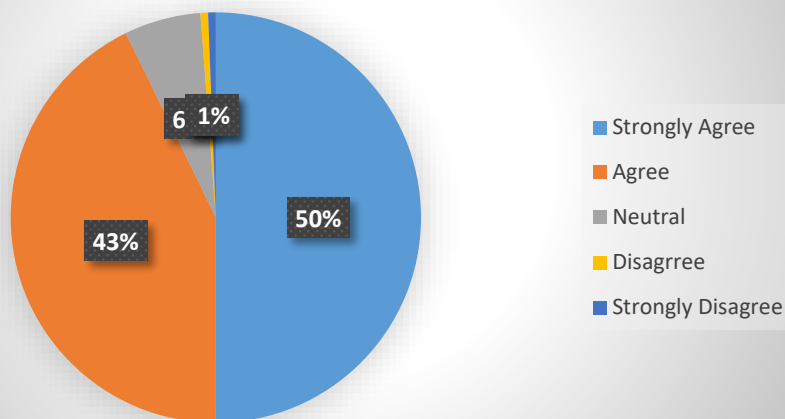
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### The curriculum fulfils the need of employability



### Institution provides opportunities for continuous development of employees



  
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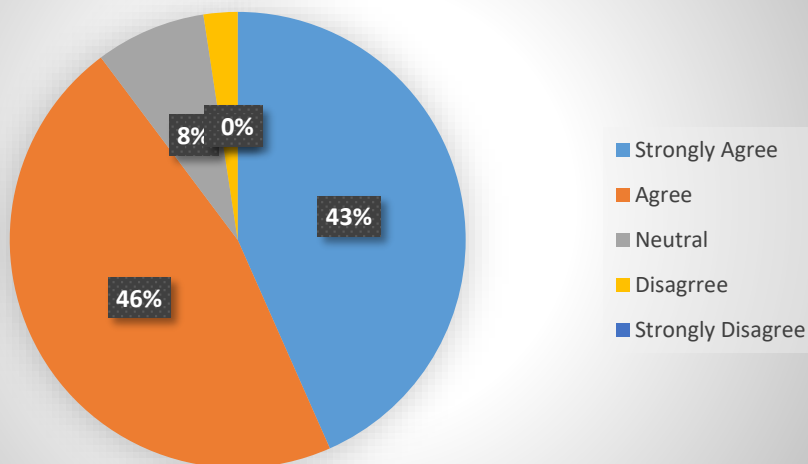


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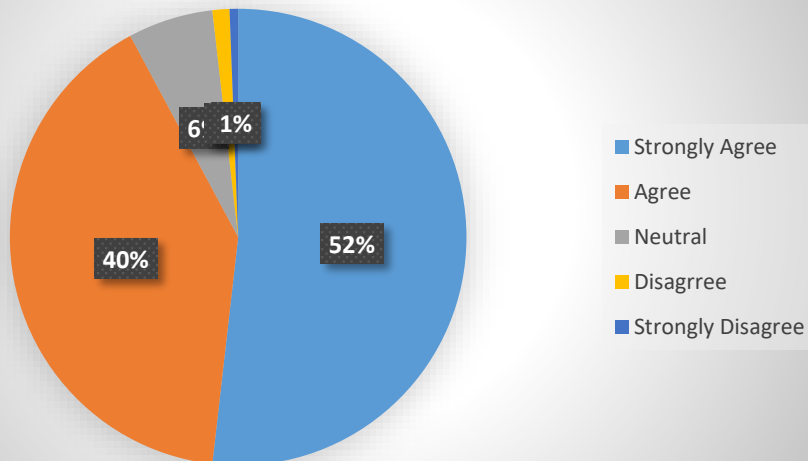
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### Equal opportunities to all employees



### Enriched academic and library resources.



  
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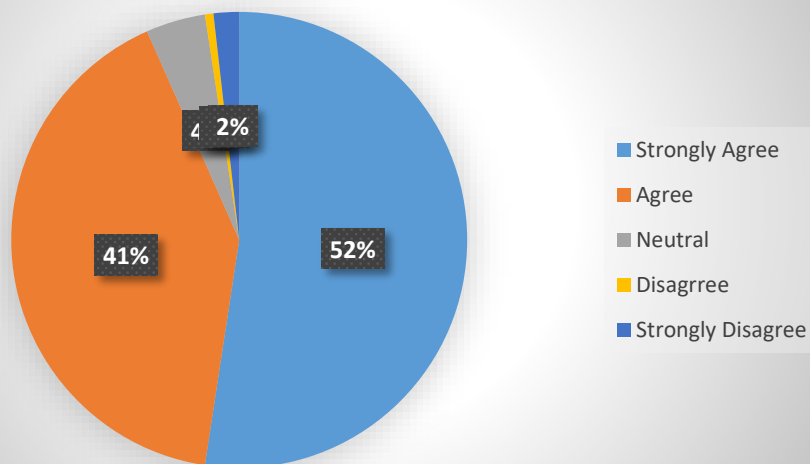


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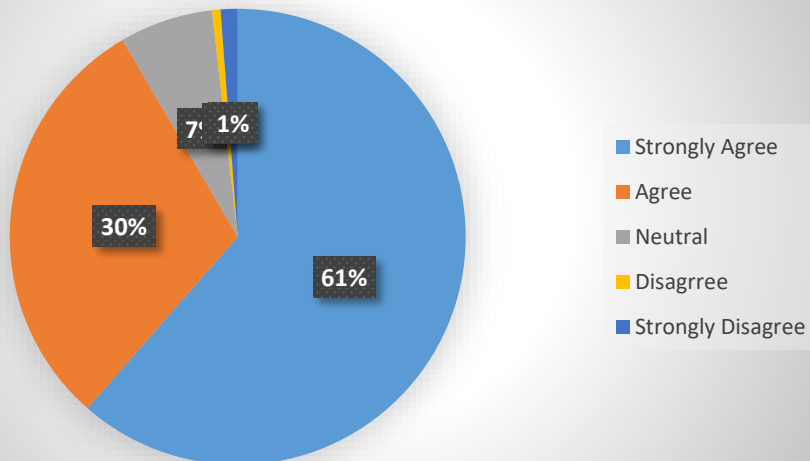
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### Motivation for research and publication.



### Approachable management and administration



  
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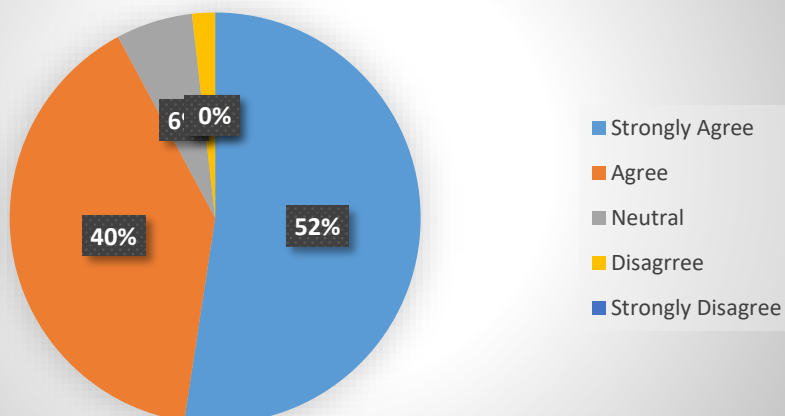


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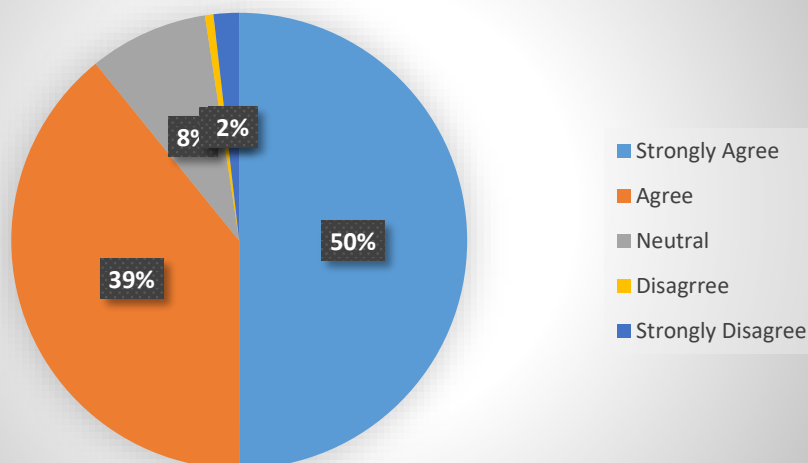
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### Proper mechanism of performance review and incentive for the employee.



### Transparent policies and procedures



  
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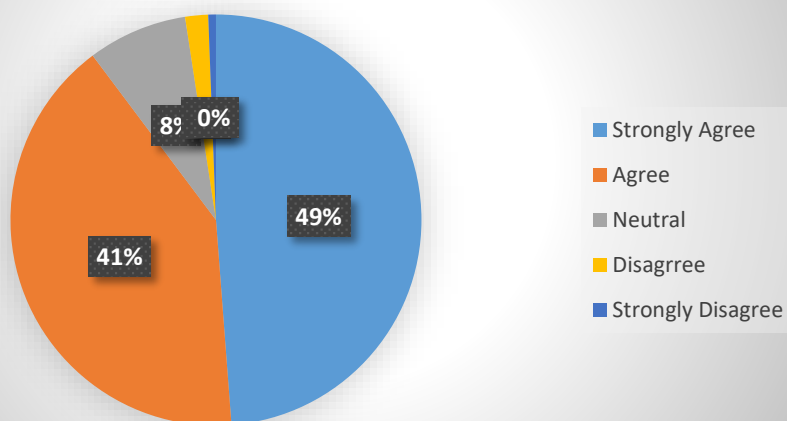


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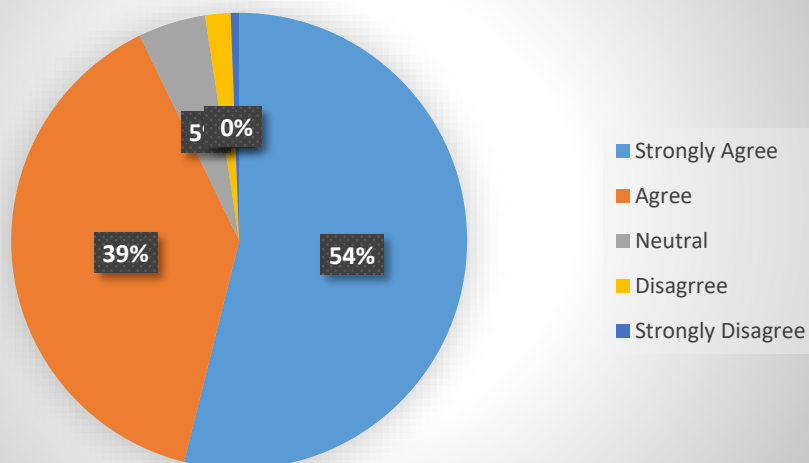
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### Adherence to latest pay commission and PF norms



### Green and clean campus



  
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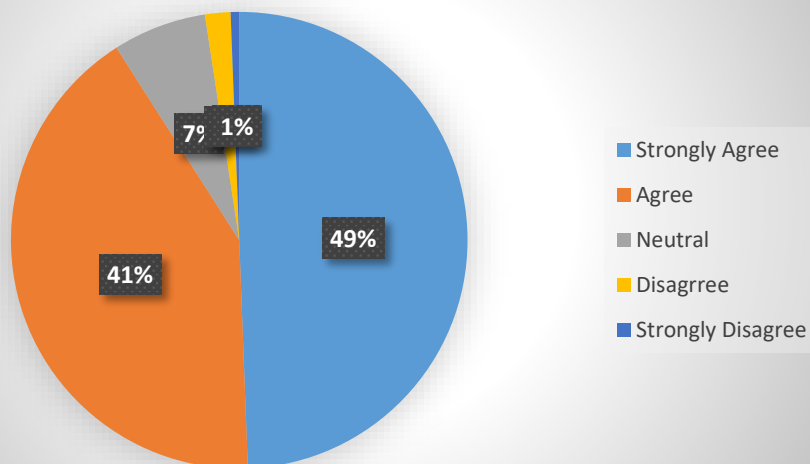


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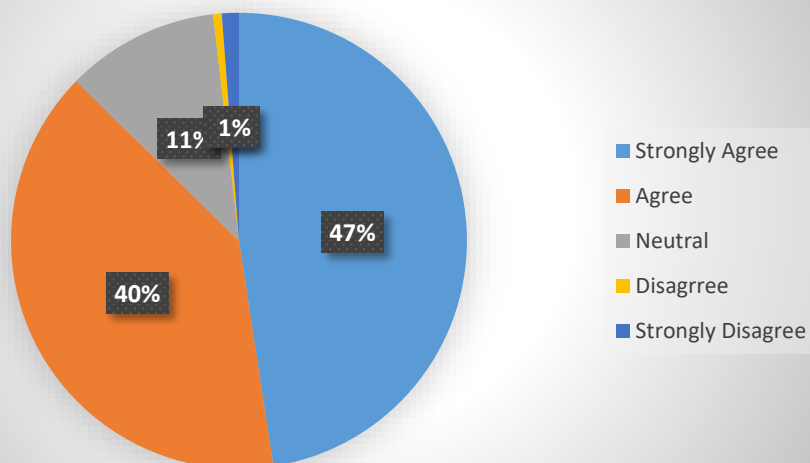
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### Hygienic canteen and mess facilities



### Prompt healthcare facility



  
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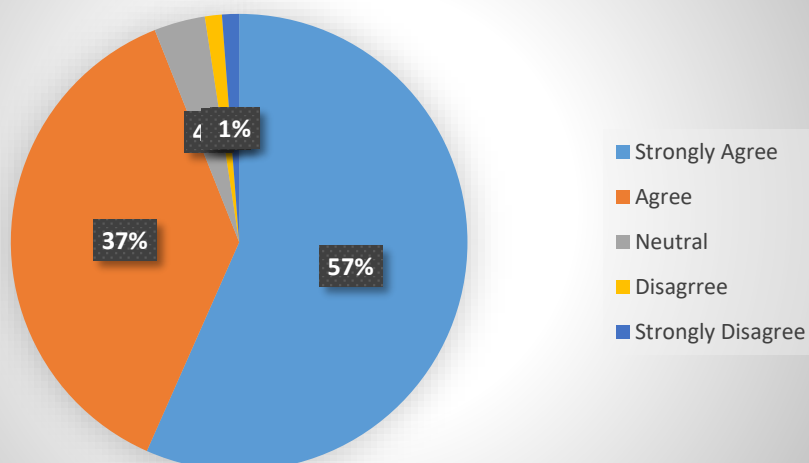


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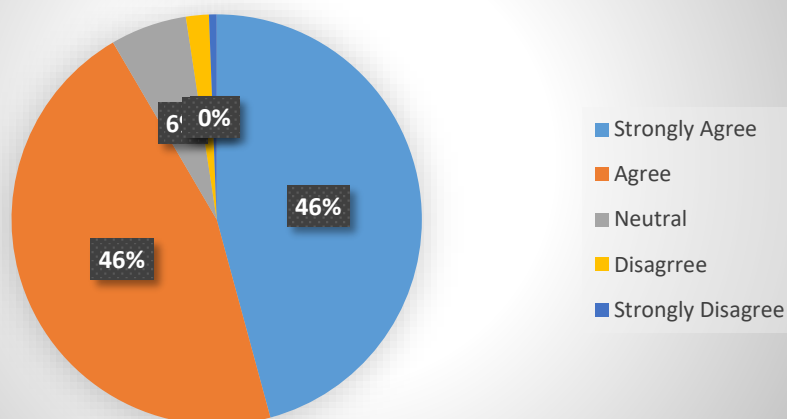
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### Well-furnished residential facilities



### Prompt and transparent grievance redressal system.



  
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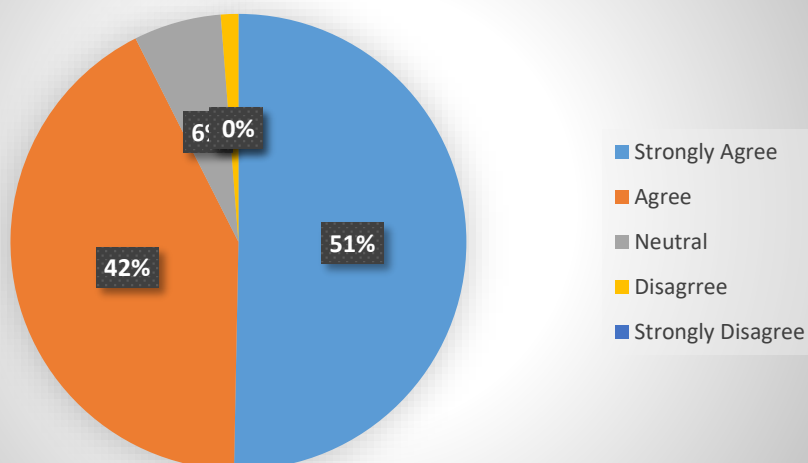


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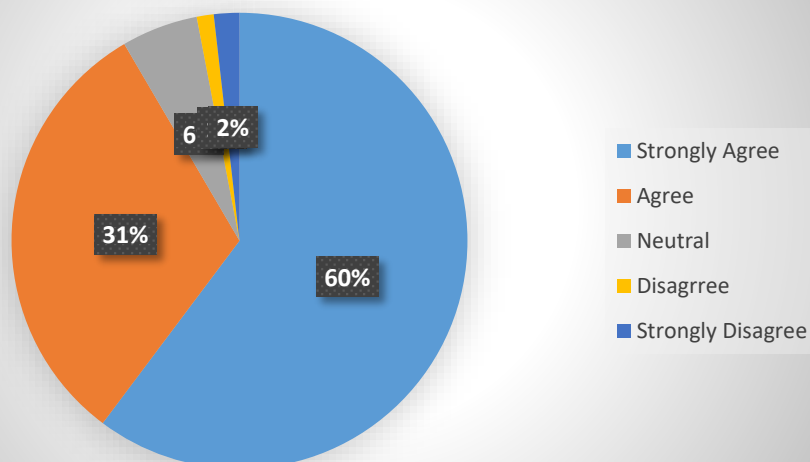
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### High speed Internet facilities



### Well maintained conveyance facility



  
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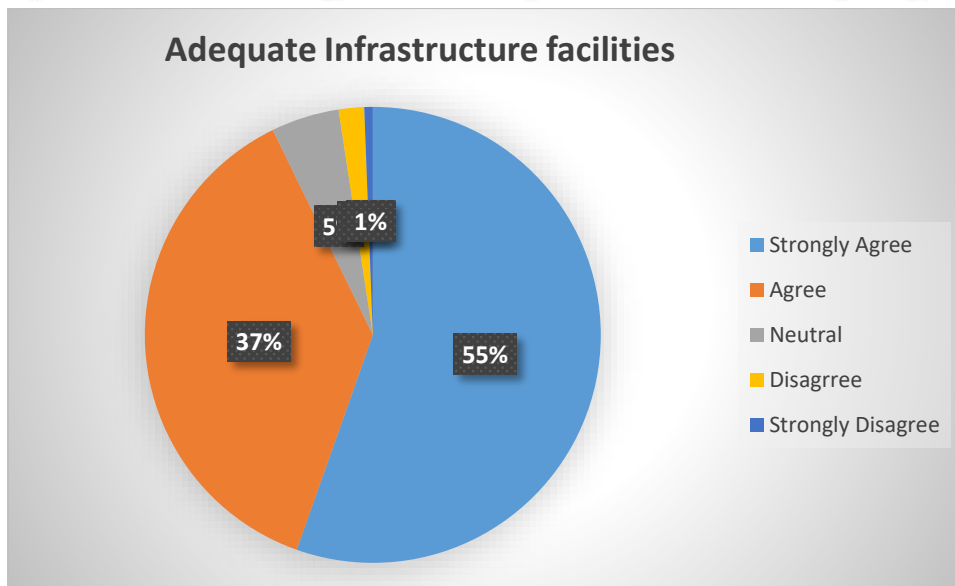
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### Suggestions from faculty feedback analysis (2020-21)

Based on the feedback received from the faculty following points were noticed. The points are as mentioned below:

- Some of the faculty members gave the feedback that well-furnished residential facilities should be provided outsider faculty members.
- Some of the faculty members figured out that the administration of management should be approachable to all.
- Some of the faculty members told that the campus should have more greenery.
- Most of the faculties want more configured system and high speed internet facilities.
- There should be proper incentive scheme for all employees.
- Some faculties demanded for that PF should be provided to all employees.
- Some faculty members provided the feedback that there should be proper mechanism of performance review policy.
- Most of the faculty members pointed out that prompt medical facilities should be provided to all employees. They demanded for the group medical insurance for faculty members

  
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This feedback is forwarded to authorities for necessary action:

  
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**Director Office**  
**Poornima College of Engineering**

**Copy to:**

**Vice Principal**  
**Registrar**  
**All HOD's**

  
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