



# POORNIMA

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## COLLEGE OF ENGINEERING

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### **1.4.1 Faculty Feedback Analysis (2018-19)**

ISI-6, RIICO Institutional Area, Sitapura, Jaipur, Rajasthan 302022  
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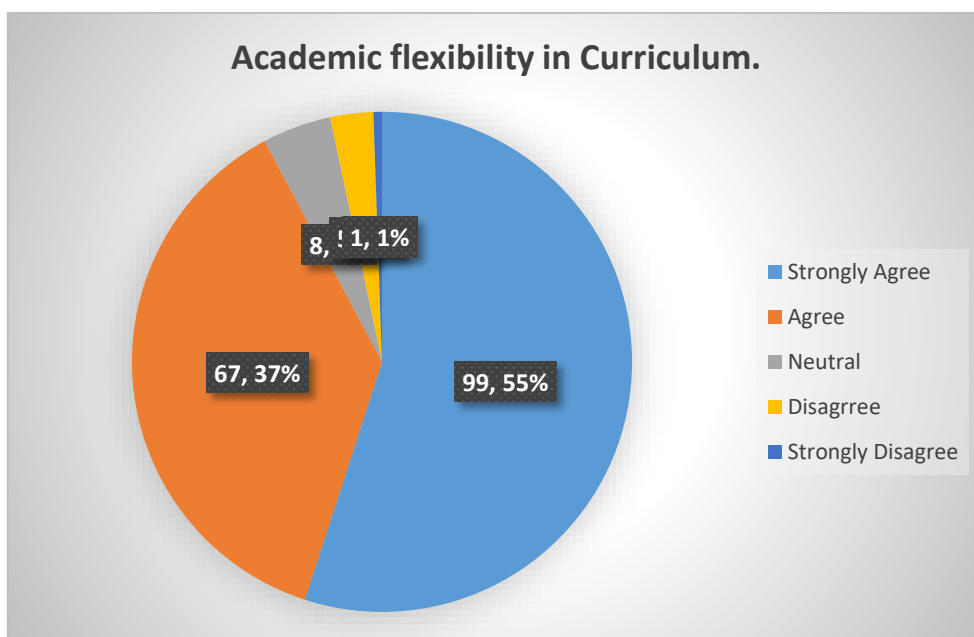
The Main philosophy of Poornima College of Engineering, Jaipur is that the faculty is most important asset. Therefore the feedback given by the faculty members are very important for us. Every year PCE take feedback from faculty members for the improvement of the institution.

The detailed analysis of faculty feedback analysis for the session 2018-19 has been presented here.

### Faculty Feedback Analysis (2018-19)

Total Faculty participated in 2018-19: 180

The components of faculty feedback analysis for the session 2018-19 are as follows:



  
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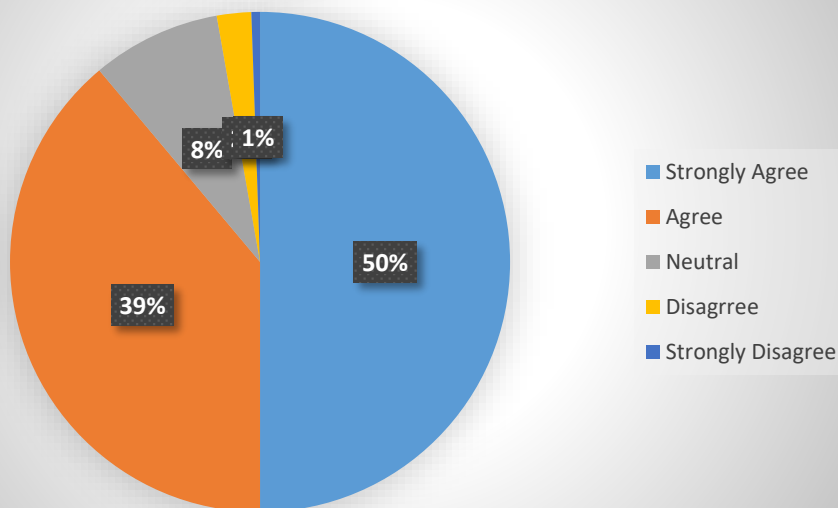


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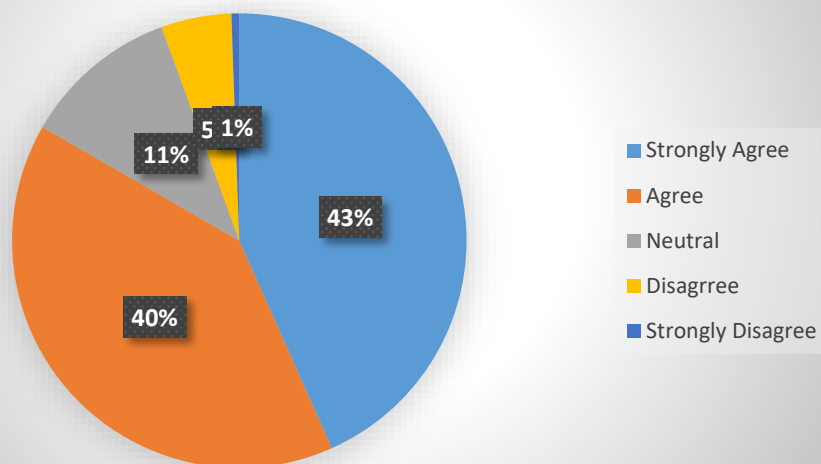
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**The curriculum fulfils the need of employability.**



**Institution provides opportunities for continuous development of employees.**



  
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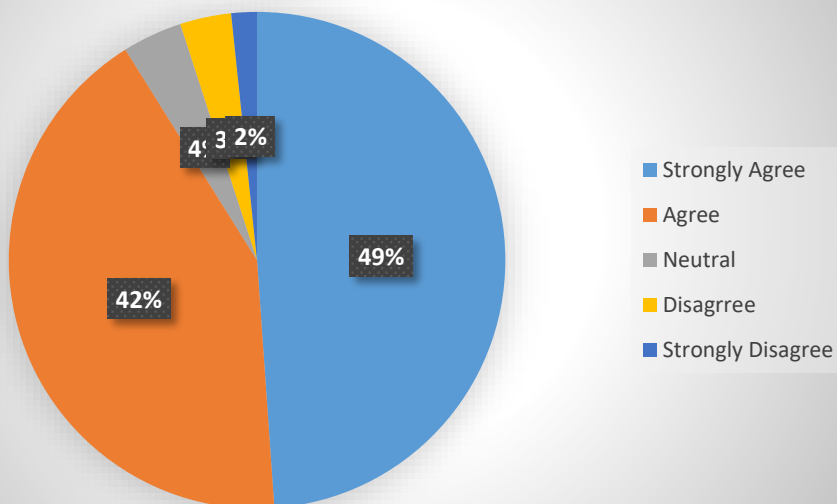


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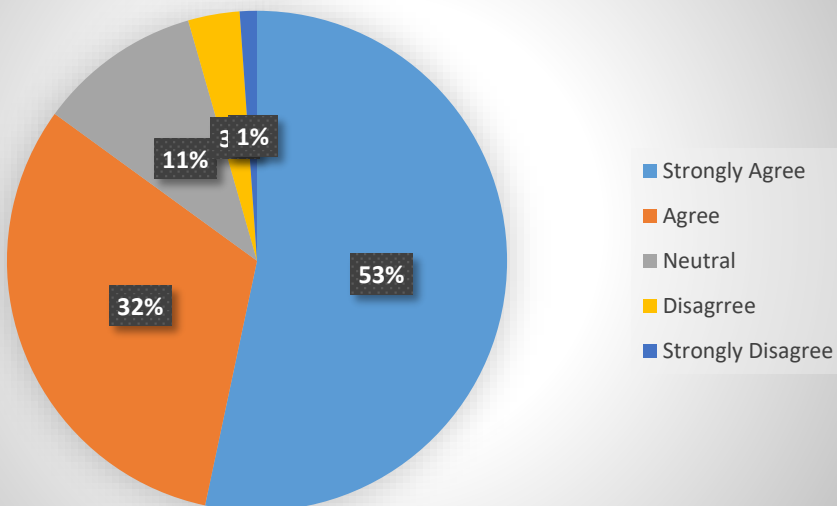
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### Equal opportunities to all employees



### Enriched academic and library resources.



  
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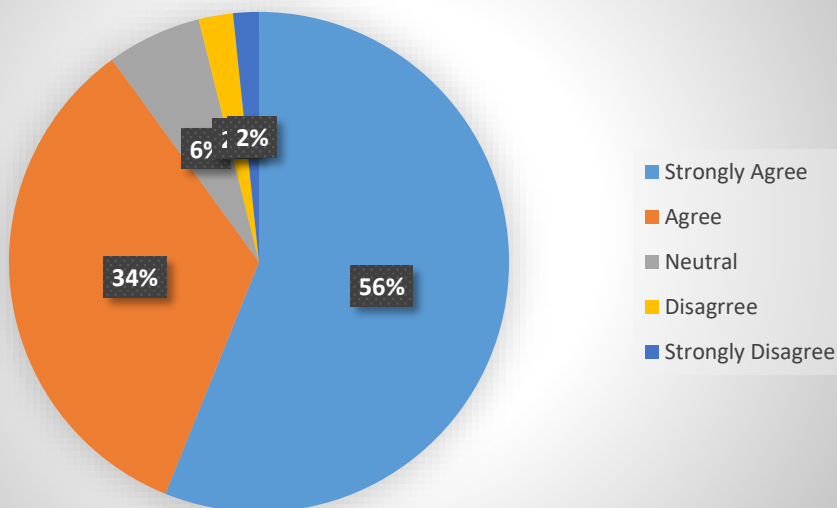


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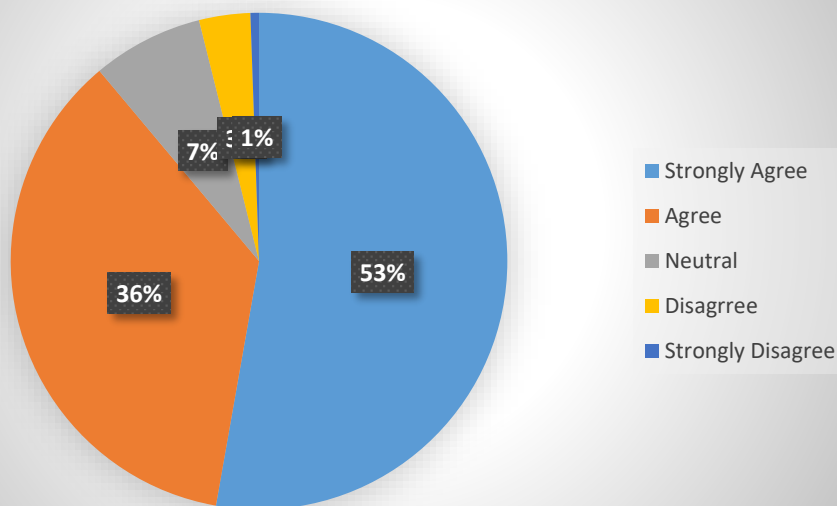
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### Motivation for research and publication.



### Approachable management and administration



  
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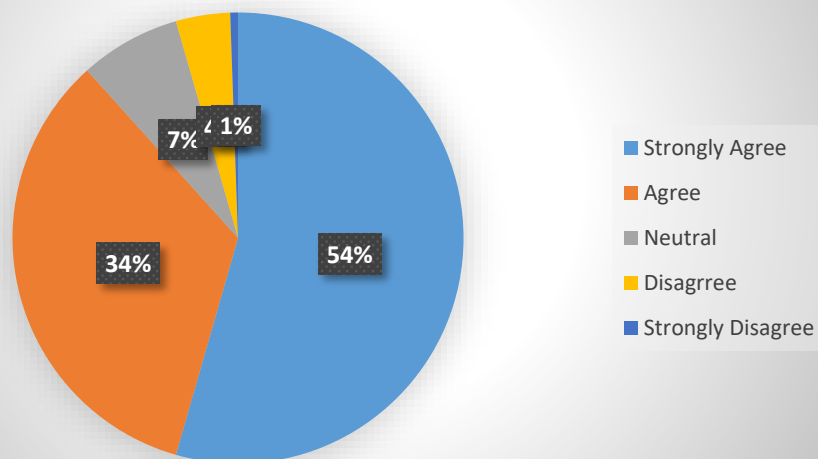


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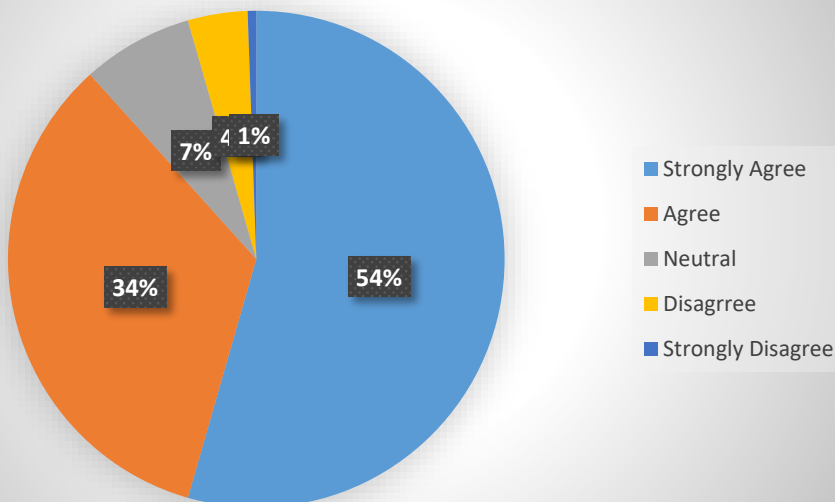
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### Proper mechanism of performance review and incentive for the employee.



### Transparent policies and procedures.



  
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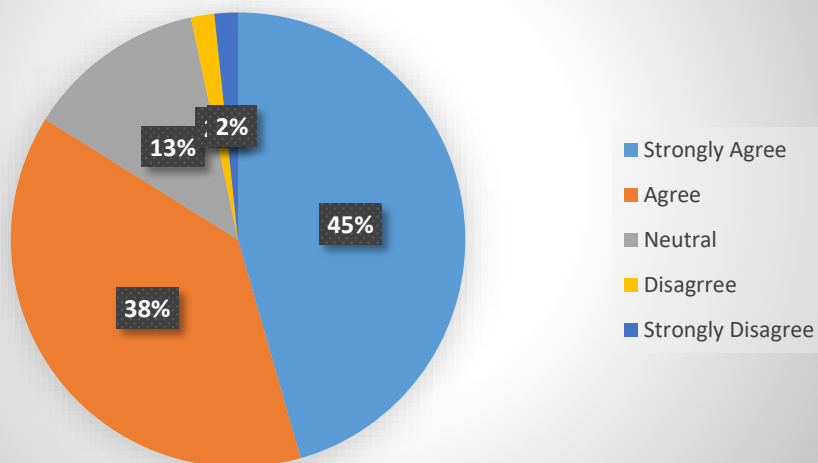


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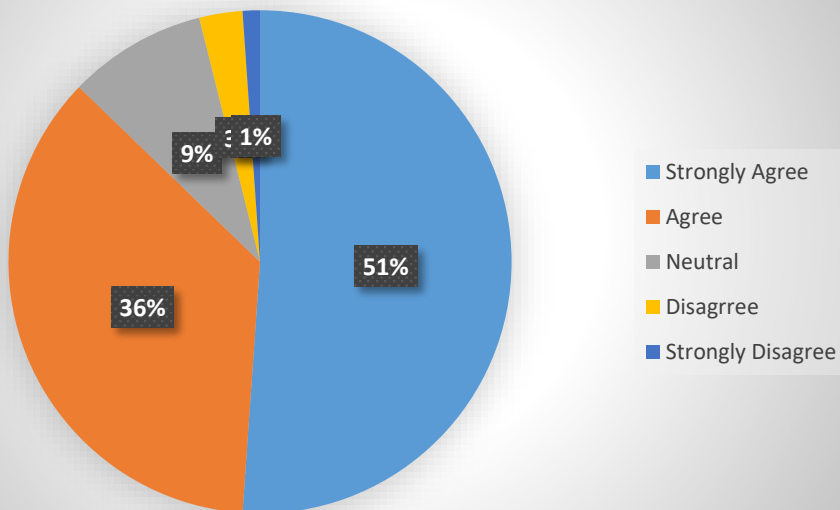
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### Adherence to latest pay commission and PF norms



### Green and clean campus



  
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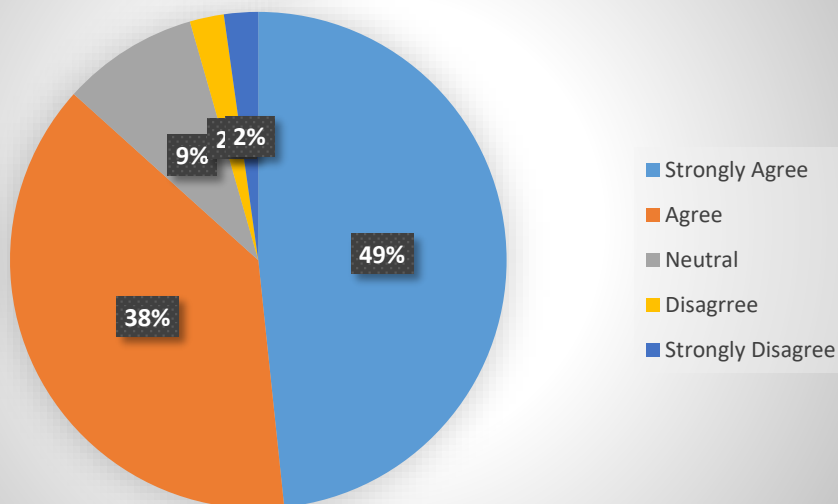


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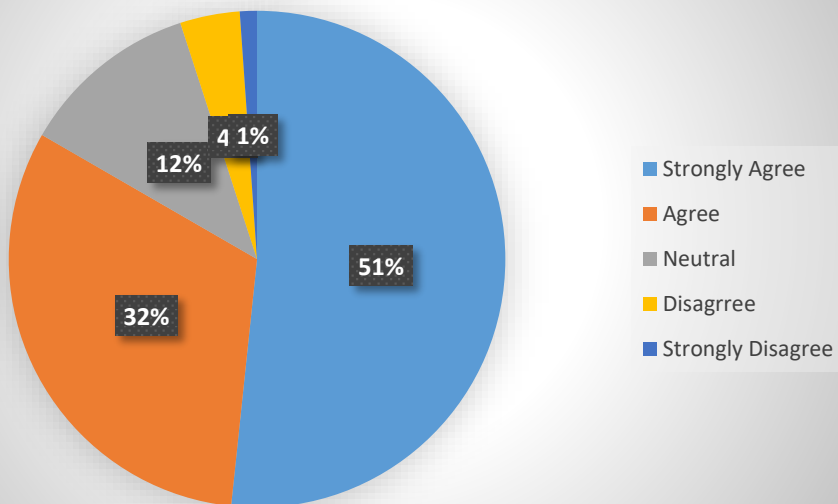
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### Hygienic canteen and mess facilities



### Prompt healthcare facility



  
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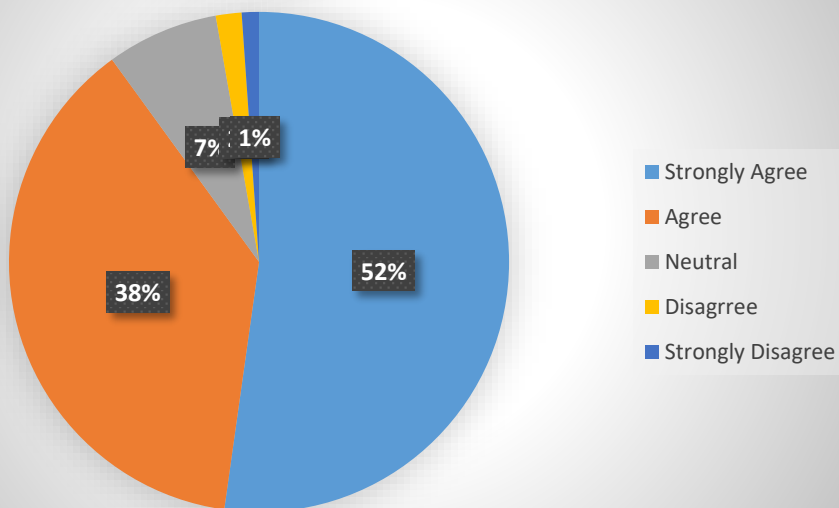


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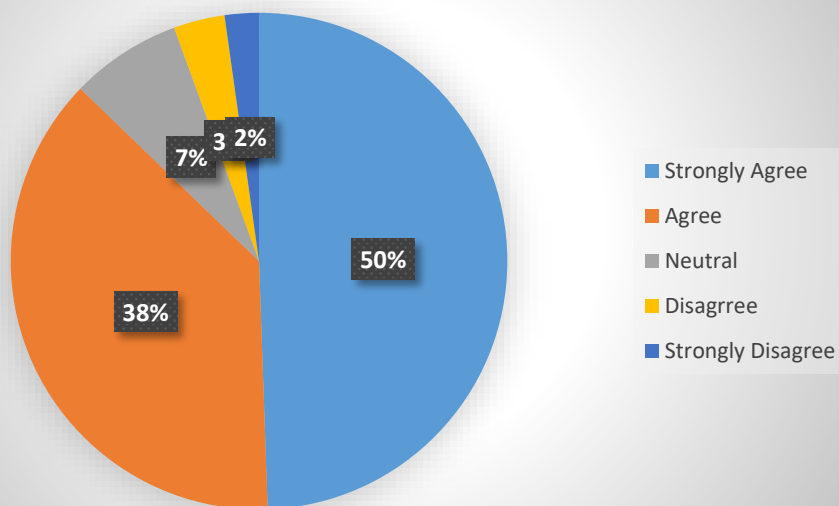
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### Well-furnished residential facilities



### Well maintained conveyance facility



  
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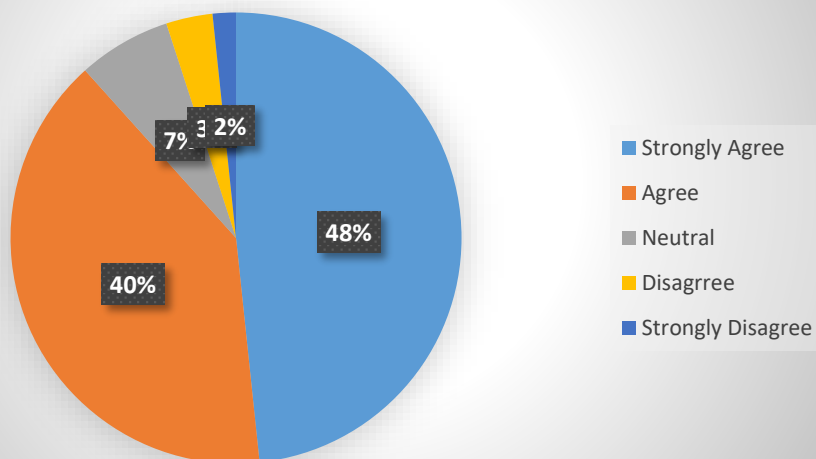


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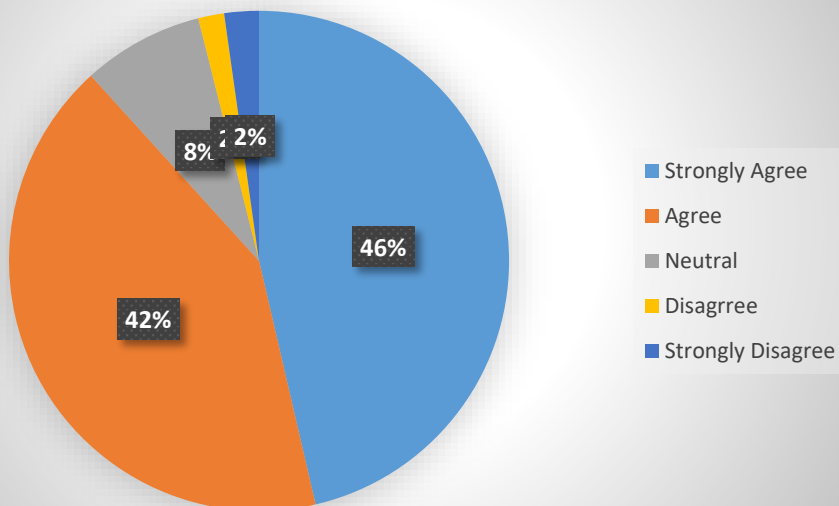
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### Prompt and transparent grievance redressal system.



### High speed Internet facilities



  
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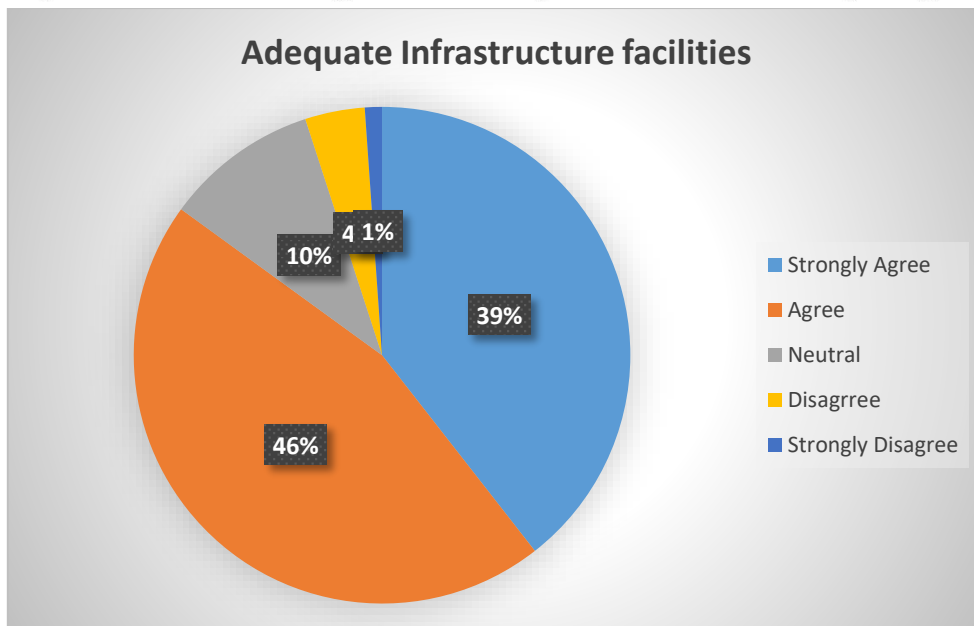
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### Suggestions from faculty feedback analysis (2018-19)

Based on the feedback received from the faculty following points were noticed. The points are as mentioned below:

- Some faculty members provided the feedback that there should be proper mechanism of performance review policy.
- There should be proper incentive scheme for all employees.
- Some of the faculty members told that the campus should have more greenery.
- Some of the faculty members gave the feedback that well-furnished residential facilities should be provided outsider faculty members.
- Local faculty members said that well maintained transportation facility should be available from all corners of the city.
- Some of the faculty members gave the feedback that the transport facility should be separate for students and staff members.
- According to some of the faculty members, there should be transparent grievance redressal system.
- Adequate infrastructure should be provided to the students.

  
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- Institution should provide the more opportunities for the career development to all employees.

This feedback is forwarded to authorities for necessary action:

  
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**Director Office**  
**Poornima College of Engineering**

**Copy to:**

**Vice Principal**  
**Registrar**  
**All HOD's**

  
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