

Promoted by Shanti Education Society, Affiliated to Rajasthan Technical University & Approved by AICTE

A REPORT ON

Equality Matters: Strategies for Achieving Gender Parity

NAME OF ACTIVITY: Equality Matters: Strategies for Achieving Gender Parity

DATE & DURATION: 16 September, 2023 & 1 hrs.

TYPE OF ACTIVITY: Extra-Curriculum Activity/ In House

ORGANIZED BY: Department of Advance Computing

LEARNING OUTCOMES:

- ➤ CO1: Understand how to view challenges as natural components of the learning process, fostering a growth mindset that encourages resilience and continuous improvement.
- ➤ CO2: Recognize the limitations of a fixed mindset, specifically the belief that abilities and understanding are static, and learn to shift toward a perspective that embraces development and change.

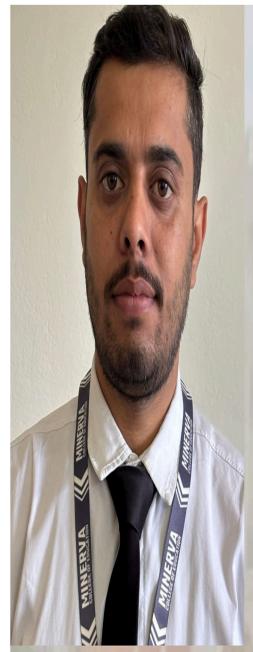
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ASSESSMENT TOOLS:

- > Verbally questioning and answering to the participants.
- > Surveying.
- > Open discussion.

Dr. Mahesh Bundele
B.E., M.E., Ph.D.
Director
Director
College of Engineering
ISI-6, Filico Institutional Area
Stiapura, JAIPUR



Mr. Harinder Singh
Assistant Professor
Minerva College of Education, Dah



Promoted by Shanti Education Society, Affiliated to Rajasthan Technical University & Approved by AICTE

Soft Skill Session on

"Equality Matters: Strategies For Achieving Gender Parity"

Organized by:

Department of Advance Computing



Saturday, Sept. 16, 2023



01:30 PM to 02:30 PM



2205 Seminar Hall, PCE

RSVP

Dr. Kamlesh Gautam
HoD, Dept. of Advance Computing

COORDINATORS

Ms. Reena Sharma Assistant Professor Ms. Sonam Gour

Assistant Professor

Dr. Mahesh Bundele
B.E., M.E., Ph.D.

Director
Peornima College of Engineering
181-6, FUICO Institutional Area
Stlapura, JAIPUR

DETAILS OF ACTIVITY:

The Department of Advance Computing, Poornima College of Engineering, Jaipur, organized a Session on "Strategies for Achieving Gender Parity" 16 September, 2023. Achieving gender parity requires a multifaceted approach that includes several key strategies. First, advocating for gender-sensitive policies through workshops with policymakers can lead to the implementation of laws that promote equal pay and antidiscrimination measures. Educational programs aimed at raising awareness about gender inequality can empower communities, while mentorship initiatives connecting young women with established leaders foster professional growth. In workplaces, diversity training can help reduce unconscious bias, and supporting women entrepreneurs through grants and incubators encourages economic independence. Public awareness campaigns and engaging men as allies are crucial for broadening the conversation around gender equality. Additionally, promoting flexible work arrangements can support work-life balance, and networking events provide valuable connections for women. Specific initiatives in STEM fields can inspire girls to pursue these careers, while regular monitoring and evaluation of progress ensure accountability and inform future strategies. Together, these efforts can create a comprehensive framework for advancing gender parity across all sectors.

OBJECTIVE:

The objectives for achieving gender parity include advocating for inclusive policies that ensure equal pay and opportunities, enhancing education to raise awareness about gender issues, and fostering mentorship programs that connect young women with industry leaders. Additionally, implementing diversity training to reduce workplace bias, supporting women entrepreneurs through funding, and launching public awareness campaigns are essential. Engaging men as allies, promoting flexible work arrangements, encouraging girls to pursue STEM careers, and regularly monitoring progress are critical steps to create a comprehensive framework for advancing gender equality.

EXPERT SESSION CONTENT:

- > Advocate Policies: Engage stakeholders for gender-sensitive policy changes.
- > **Design Programs**: Create initiatives to raise awareness of gender equality.
- ➤ Mentorship: Establish programs supporting women's career growth.
- > **Diversity Training**: Implement sessions to reduce bias in the workplace.
- > Support Entrepreneurs: Provide resources for women-led startups.
- > Awareness Campaigns: Develop campaigns highlighting gender parity.
- **Engage Allies**: Involve men in gender equality initiatives.
- **Evaluate Strategies**: Establish metrics to assess effectiveness.

EXPECTED OUTCOMES:

➤ Develop actionable strategies to advocate for gender parity and foster inclusive environments across various sectors.

RESOURCE PERSON:

> Mr. Harinder Singh, Assistant Professor, Minerva College of Education, Dah

SUMMARY:

➤ Date: 16 September 2023

Time: 01:30 PM to 02:30 PM

> Expert: Mr. Harinder Singh, Assistant Professor, Minerva College of Education,

Dah

➤ Venue: 2205, Seminar Hall

➤ Targeted Audience: II-Year Students

➤ No. of Participants: 168

Dr. Mahesh Bundele
B.E., M.E., Ph.D.

Director
College of Engineering
131-0, Fill Co Institutional Area
strapura, JAIPUR

Q-SHEET:

SESSION ON

Equality Matters: Strategies for Achieving Gender Parity

Date: 16 September 2023 Time: 1:30 PM to 02:30

 PM

Venue: 2205, Seminar Hall, PCE

S. No	Activity	Duration	Time
1.	Welcome by ➤ Ms. Reena Sharma, Assistant Professor, CSE, Poornima College of Engineering, Jaipur	05 Min	01:30 PM - 01:35 PM
2.	Session by Mr. Harinder Singh, Assistant Professor, Minerva College of Education, Dah	20 Min	01:35 PM – 02:25 PM
3.	Vote of Thanks by ➤ Ms. Sonam Gaur, Assistant Professor, Poornima College of Engineering, Jaipur	05 Min	02:25 PM - 02:30 PM

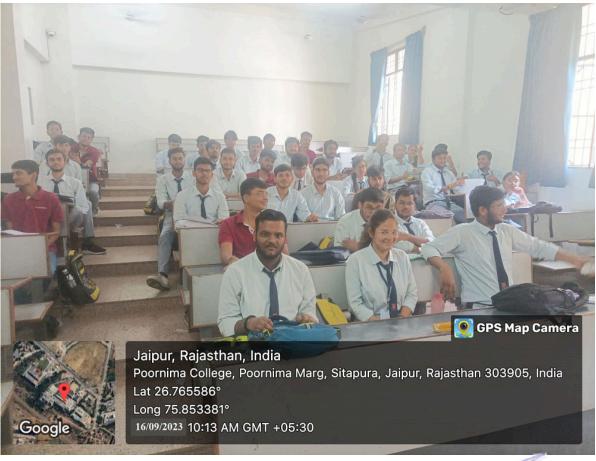
Dr. Mahesh Bundele
B.E., M.E., Ph.D.

Director

Poornima College of Engineering
ISI-6, PIICO Institutional Area
Stapura, JAIPUR

Glimpse of the program:





LIST OF THE PARTICIPANTS:

		partment of Advance Computing Students Attendance	
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Sr. No.	Reg. No.	Name	Class
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2	PCE22CA002	ABHISHEK SINGH	II Year
3	PCE22CA003	ALOK KUMAWAT	II Year
4	PCE22CA004	AMAN SINGHAL	II Year
5	PCE22CA005	ANJANI SHARMA	II Year
6	PCE22CA006	ANKIT KUMAR	II Year
7	PCE22CA007	ANMOL SAXENA	II Year
8	PCE22CA008	AVIRAL DIXIT	II Year
9	PCE22CA009	AXITA RAI	II Year
10	PCE22CA010	AYUSH SHARMA	II Year
11	PCE22CA011	CHAITANYA VERMA	II Year
12	PCE22CA012	CHINAKSHU MANGAL	II Year
13	PCE22CA013	DEEPAK KUMAWAT	II Year
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16	PCE22CA016	GARVIT GOYAL	II Year
17	PCE22CA017	GUNAD SHARMA	II Year
18	PCE22CA018	HIMANSHI AGRAWAL	II Year
19	PCE22CA019	JAHNVI KEDIA	II Year
20	PCE22CA021	JAYESH SHARMA	II Year
21	PCE22CA022	JYOTIRADITYA SAROJA	II Year
22	PCE22CA023	KANISHAK TODWAL	II Year
23	PCE22CA024	KANISHKA JINGAR	II Year
24	PCE22CA025	KAPIL	II Year
25	PCE22CA026	KARAN PAREEK	II Year
26	PCE22CA027	KHUSHBOO SUTHAR	II Year
27	PCE22CA028	KUNAL	II Year
28	PCE22CA029	KUNAL SINGH RATHORE	II Year
29	PCE22CA030	MAHENDRA SINGH	II Year
30	PCE22CA032	MOHAMMAD IQBAL	II Year
31	PCE22CA031	MOHAMMAD SHAHBAZ ALI	II Year
32	PCE22CA033	MOHAMMED SAMEEN Dr. Mahe	B.E.C.M.E.,

Poornima College of Engineering-Activity Report—2023-24

33	PCE22CA034	MOHIT BHAKAR	II Year
34	PCE22CA035	MOHIT BOHRA	II Year
35	PCE22CA036	MOHIT SONI	II Year
36	PCE22CA037	MRIDUL SONI	II Year
37	PCE22CA038	MS CHARU JAIN	II Year
38	PCE22CA039	MS SHIVANJALI GAUTAM	II Year
39	PCE22CA040	MUSKAN TAK	II Year
40	PCE22CA041	NEHA KHATWANI	II Year
41	PCE22CA042	NIKSHAY GURJAR	II Year
42	PCE22CA064	NIRBHAY JAIN	II Year
43	PCE22CA043	NIVEDITA KANWAR	II Year
44	PCE22CA044	PIYUSH KUMAR	II Year
45	PCE22CA045	PRAVESH CHOUDHARY	II Year
46	PCE22CA046	RAGINI KUMARI	II Year
47	PCE22CA047	RAHUL KUMAR SINGH	II Year
48	PCE22CA048	RAHUL MEENA	II Year
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50	PCE22CA050	SEZAL RANA	II Year
51	PCE22CA051	SHAILY SHARMA	II Year
52	PCE22CA052	SHARMA PARVEEN ASHOK	II Year
53	PCE22CA065	SHIV PRATAP SINGH NATHAWAT	II Year
54	PCE22CA053	SHIVAM RAJ	II Year
55	PCE22CA054	SHUBHRA JAIN	II Year
56	PCE22CA055	SIDHARTH JAIN	II Year
57	PCE22CA057	SUJAL SHARMA	II Year
58	PCE22CA058	UTKARSH BATHAM	II Year
59	PCE22CA059	VAISHALI SHARMA	II Year
60	PCE22CA060	VAISHNAVI BANDIL	II Year
61	PCE22CA061	VINEET BOTHRA	II Year
62	PCE22CA062	VINEET KARAMCHANDANI	II Year
63	PCE22CA063	YASH GUPTA	II Year
64	PCE23CA800	HASHPREET SINGH	II Year

Dr. Mahesh Bundele
B.E., M.E., Ph.D.

Director

Peornima College of Engineering
131-6, Fill CO Institutional Area
Strapura, JAIPUR

	I	Poornima College of Engineering, Jaipur					
		epartment of Advance Computing					
	Students Attendance						
	Session On "Eq	uality Matters: Strategies for Achieving Gender Parity"					
Section: E							
Sr. No.	Reg. No.	Name	Class				
1	PCE22AD001	AAYUSH KAWADIA	II Year				
2	PCE22AD002	ABHISHEK CHOUHAN	II Year				
3	PCE22AD003	ABHISHEK SHARMA	II Year				
4	PCE22AD004	ADITYA MISHRA	II Year				
5	PCE22AD005	AHAMAD TANZEEL KHAN	II Year				
6	PCE22AD006	ANSH JAIN	II Year				
7	PCE22AD007	ANSHUL JAIN	II Year				
8	PCE22AD008	ANSHUL JANGID	II Year				
9	PCE22AD009	APURVA SHARMA	II Year				
10	PCE22AD010	ARAVA CHOUDHARY	II Year				
11	PCE22AD011	ARJUN GOENKA	II Year				
12	PCE22AD012	ARUN PRATAP SINGH	II Year				
13	PCE22AD013	ARVIND PAREEK	II Year				
14	PCE22AD014	ARYAN GUPTA	II Year				
15	PCE22AD015	ARYAN SONI	II Year				
16	PCE22AD016	BHARAT KUMAR	II Year				
17	PCE22AD017	BHAWUK ARORA	II Year				
18	PCE22AD018	CHITTANSHU SINGH	II Year				
19	PCE22AD019	DAMINI SHEKHAWAT	II Year				
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21	PCE22AD021	DIVYANSH JAIN	II Year				
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28	PCE22AD028	JIYA SHARMA	II Year				
29	PCE22AD029	KARM VEER SINGH RATHORE	II Year				

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30	PCE22AD030	KARTIK SHARMA	II Year
31	PCE22AD031	KHYATI JANGALWA	II Year
32	PCE22AD032	KRISHNA SONI	II Year
33	PCE22AD033	KUSHAL MITTAL	II Year
34	PCE22AD034	LAKSHYA KHANDELWAL	II Year
35	PCE22AD035	MANAS SINGH GAUR	II Year
36	PCE22AD064	MAYANK MALI	II Year
37	PCE22AD036	MEETESH BANSAL	II Year
38	PCE22AD037	MOHIT KUMAR SINGH	II Year
39	PCE22AD038	MRIDUL NAGAYACH	II Year
40	PCE22AD039	MS DEEKSHA KHANDELWAL	II Year
41	PCE22AD041	NAFISA PARWEEN	II Year
42	PCE22AD042	PIYUSH SINGH NEGI	II Year
43	PCE22AD043	RAJAT SHARMA	II Year
44	PCE22AD044	RANA TEJAS RAVINDRA	II Year
45	PCE22AD045	RITESH KUMAR	II Year
46	PCE22AD046	ROHIT CHOUHAN	II Year
47	PCE22AD048	SAKSHI CHAURASIYA	II Year
48	PCE22AD049	SANYA BOHRA	II Year
49	PCE22AD050	SHAURYA SINGH RATHORE	II Year
50	PCE22AD051	SHUBHAM GUPTA	II Year
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54	PCE22AD055	SRISHTI GOENKA	II Year
55	PCE22AD056	SUHANI BANSAL	II Year
56	PCE22AD057	TAMANNA BHRIGUNATH	II Year
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58	PCE22AD059	TANMAY JAIN	II Year
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60	PCE22AD061	VAIBHAV JINDAL	II Year
61	PCE22AD062	VANDAN VASHISTHA	II Year
62	PCE22AD063	YOGESH SHARMA	II Year
63	PCE22AD300	DEV SAINI	II Year
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	I	Poornima College of Engineering, Jaipur	
	De	epartment of Advance Computing	
		Students Attendance	
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Section: F			
Sr. No.	Reg. No.	Name	Class
1	PCE22CY001	ABHINAV RATHORE	II Year
2	PCE22CY003	ABHISHEK SHARMA	II Year
3	PCE22CY004	AKSHAT MATHUR	II Year
4	PCE22CY005	AMAN PORWAL	II Year
5	PCE22CY006	ARADHANA SINGH	II Year
6	PCE22CY007	ARYAN BANSAL	II Year
7	PCE22CY008	ARYAN GOYAL	II Year
8	PCE22CY009	BHAVYA JANGID	II Year
9	PCE22CY010	DAIYAN QURESHI	II Year
10	PCE22CY011	DAULAT SINGH	II Year
11	PCE22CY012	DEV CHOUHAN	II Year
12	PCE22CY013	DEVANSH SHARMA	II Year
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24	PCE22CY026	KANISHK AASDE	II Year
25	PCE22CY027	KARMVEER SINGH NARUKA	II Year
26	PCE22CY028	KARTIK KUMAWAT	II Year
27	PCE22CY029	KESHAV SHARMA	II Year
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29	PCE22CY032	LAKSHYA KULDEEP	II Year

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60	PCE22CY063	YAMAN CHOUDHARY	II Year
61	PCE22CY300	ATHARVA SRIVASTAVA	II Year
62	PCE22CY301	MUKUL	II Year

Dr. Mahesh Bundele
B.E., M.E., Ph.D.

Director
Peornima College of Engineering
151-6, Fill Co Institutional Area
Strapura, JAIPUR

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Date: 16 19/23			
S. No.	Year	Name of Students	Attendance
2	PCE22AD001	AAYUSH KAWADIA	Haywak
3	PCE22AD002 PCE22AD003	ABHISHEK CHOUHAN ABHISHEK SHARMA	17 6 M.
4	PCE22AD004	ADITYA MISHRA	Az11144-
5	PCE22AD005	AHAMAD TANZEEL KHAN	(A)
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18	PCE22AD018	CHITTANSHU SINGH	(A)
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30	PCE22AD030	KARTIK SHARMA	(A)
31	PCE22AD031	KHYATI JANGALWA	Khinga A.
32	PCE22AD032	KRISHNA SONI	Sorter -
33	PCE22AD033	KUSHAL MITTAL LAKSHYA KHANDELWAL	(A)
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41 ′	PCE22AD041	NAFISA PARWEEN PIYUSH SINGH NEGI	Piyen
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45	PCE22AD045	RITESH KUMAR	nuerk
46	f⁴CE22AD046	ROHIT CHOUHAN	KO
47	PCE22AD048	SAKSHI CHAURASIYA	Sal
48	PCE22AD049	SANYA BOHRA	Sanya
49	PCE22AD050	SHAURYA SINGH RATHORE	Shawrya
50	PCE22AD051	SHUBHAM GUPTA	- Shublam
51 52	PCE22AD052 PCE22AD053	SHUBHAM SHARMA SOURABH JAIN	String
53	PCE22AD053	SPARSH JAIN	(A)
54	PCE22AD055	SRISHTI GOENKA	Sulli
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	PCE22AD057	TAMANNA BHRIGUNATH	Tolund
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61	PCE22AD002 PCE22AD063	VANDAN VASHISTHA YOGESH SHARMA	Se Vanda

Dr. Mahesh Bundele
B.E., M.E., Ph.D.

Director
Poornima College of Engineering
131-0, Filico Institutional Area
Stiapura, JAIPUR

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ate: 16/9/23	PROPERTY OF THE PROPERTY OF TH	Name of Students	Attendance
S. No.	Year	ABHINAV RATHORE	Ollen
1	PCE22CY001	ABHISHEK SHARMA	Abli
2	PCE22CY003	AKSHAT MATHUR	alcohat
3	PCE22CY004	AMAN PORWAL	A man
4	/ PCE22CY005	ARADHANA SINGH	(A)
5	PCE22CY006 PCE22CY007	ARYAN BANSAL	Banson
6	PCE22CY008	ARYAN GOYAL	ouyan
7	PCE22CY009	BHAVYA JANGID	Bharya.
8	0.050000000	DAIYAN QURESHI	Daiyan
10	PCE22CY010	DAULAT SINGH	Daudat
11	PCE22CY012	DEV CHOUHAN	Deve
12	PCE22CY013	DEVANSH SHARMA	dwoinsh Diksha.
13	PCE22CY014	DIKSHA SINGH	/A)\
14	PCE22CY016	DIVYANSH SAINI GAGAN JANGID	gagain
15	PCE22CY017	GAGAN JANGID	10 UGanesh
16	PCE22CY018	GARVITA DVIVEDI	ganvitaD
17	PCE22CY019	GOPAL SINGH PARIHAR	Gopal
18	PCE22CY020	HARSHIT BHATI	190
19	PCE22CY021	HARSHIT SHARMA	Hozskit
20	PCE22CY023	HIMANSHU JOSHI	(Himansu
21	PCE22CY024	JAI KUMAR SAINI	100-
23	PCE22CY025	KAJAL KHANNA	- Malast.
24	PCE22CY026	KANISHK AASDE	(A)
25	, PCE22CY027	KARMVEER SINGH NARUKA	Cymn
26	PCE22CY028	KARTIK KUMAWAT	Keshau
27	PCE22CY029	KESHAV SHARMA	The said
28	PCE22CY030	KHUSHI VIJAY LAKSHYA KULDEEP	Jakthalia
29	PCE22CY032	LAKSHYA SHARMA	Calcan
30	PCE22CY033	LAKSHYA SHARMA	(A)
31	PCE22CY034 PCE22CY035	LOKESH GANERIWAL	Lokel
32	PCE22CY036	MANAS GARG	manas
33 34	PCE22CY037	MS MUSKAN AGARWAL	Micagonum
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37	PCE22CY040	NIRMA SIDDH	NISCHAL
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39	PCE22CY042	OJASVI TAMBI	Fransk
40	PCE22CY043	PRAVESH LODHA	Smy
41	J PCE22CY064	RADHE SHYAM SUTHAR	Delin
42	PCE22CY044	RAHUL JHA RAHUL KULTHIA	Rahul
43	PCE22CY045	RAHUL KUMAWAT	(A)
44	PCE22CY046	RAJA TODWAL	(D) S
45	PCE22CY047	RAKSHIT JAIN	parshit
46	PCE22CY048 PCE22CY049	RAVI JANGID	Grani .
47	PCE22CY049	RISHABH KUMAR PANDEY	Rishab
48	PCE22CY050	SACHIN	Saction.
49	PCE22CY052	SANIDHYA JAIN	(A)
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56	PCE22CY059	TANUSH SINGH	(/))
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58	PCE22CY061	VAIDEHI MANGAL	/ Oran W.
59	PCE22CY062	VIKASH KUMAR	Vitcaeta
60	PCE22CY063	YAMAN CHOUDHARY	4.10
61	PCE22CY300	ATHARVA SRIVASTAVA	Atharau
62	PCE22CY301	MUKUL	Muku

Dr. Mahesh Bundele
BE, ME, Ph.D.

Director
Poornima College of Engineering
131-6, Filico Institutional Area
Stapura, JAIPUR

CERTIFICATE:



CERTIFICATE

OF PARTICIPATION

This certificate Proudly awarded to:

AAYUSH SHARMA

has successfully participated in the expert lecture on "Equality Matters: Strategies for Achieving Gender Parity" Conducted by Department of Advanced Computing on 16 September ,2023

Dr. Kamlesh Gautam HOD. AC, PCE

Prof.(Dr.) Mahesh Bundele Principle and Director PCE, Jaipur

> Dr. Mahesh Bundele B.E., M.E., Ph.D. Director Poornima College of Engineering 181-6, Fulco Institutional Area 181-6, Fulco Institutional Area

FEEDBACK / ATTAINMENTS:

The overall feedback from the students was excellent. Participants has given positive remarks about the session and wanted to have more sessions on Equality Matters: Strategies for Achieving Gender Parity.

Feedback Analysis

Content of the workshop is rated as

- a) Excellent by 87.70% of participants
- b) Good by 1111% of participants
- c) 0.42% say needs improvement

Management/ Administration of the workshop is rated as

- a) Excellent by 88.59% of participants
- b) Good by 08.7% of participants
- c) 3.5% say need improvement

Overall Workshop is rated as

- a) Excellent by 79.26% of participants
- b) Good by 20.74% of participants

How could this workshop be improved?

1. Performance and effectiveness can be improved by giving more time for practice sessions and to implement concepts.

Any other comments / suggestions

1. We would like to have such more workshops in future

Dr. Mahesh Bundele B.E., M.E., Ph.D. Director Peornima College of Engineering ISI-6, FILICO Institutional Area



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PCE/CSE/DO/2023-24/001

NOTICE

Date: September 11, 2023

An Expert Lecture On "Equality Matters: Strategies for Achieving Gender Parity" is being organized by the Department of Advance Computing on September 16, 2023. The activity will be held as per the following schedule.

Date : September 16, 2023

Activity Name : Equality Matters: Strategies for Achieving Gender Parity

Venue : 2205-Seminar Hall

Time : 01:30 PM

The students are required to be present at the venue on time. For further query you may contact the Faculty Coordinator.



Dr. Kamlesh Gautam

Head of Department,

Advance Computing

Dr. Mahesh Bundele
B.E., M.E., Ph.D.

Director
Poornima College of Engineering
181-6, FIICO Institutional Area
181-6, FIICO Institutional Area