

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year.

Response: The Concept of gender equity refers to treatment of men and women in accordance to their respective needs which includes equal treatment or treatment that is different but is considered same in terms of rights, benefits, etc. Gender equity in education means that males and females have equal opportunities in terms of economic, social, cultural, and political developments Poornima College of Engineering (PCE) follows high ethical standards in its all the operations. PCE also ensures safety, security and gender equity for students, faculty and staff members. Institute provides equal opportunities for personal as well as professional development irrespective of their gender, caste, language, religion, color and origin etc. Institute offers equal opportunity in the recruitments of staff, admission of students, participations in various curriculum and extra curriculum activities and placements. Following initiatives are taken by the institute for promotion of gender equity.

1. Same uniform for girl and boy students
2. Common rooms for both girls and boys students
3. Appointment of female and male Guard in the institute
4. Adequate ratio of female faculty/ staff to male faculty / staff
5. Common mess and canteen for all stakeholders
6. On campus residential facility for faculty and staff members
7. On campus hostel facility for boys and girl students

