

### **6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative management.**

PCE has operational organogram which shows decentralization and participative management of various institutional practices. At operational level the Governing Council (GC), the highest decision making body of the institute issue advisory, monitors, reviews planning and execution of processes and systems for new academic session. The Principal of the Institute is the member secretary of GC. Principal in consultation with faculty members of different committees participate for planning and implementation of policies and goals set by the GC. IQAC ensures quality in all institutional practices. IQAC aims to establish systems for consistent and catalytic approach to enhance the academic and administrative performance of the institution. Department Advisory board (DAB) and Program Assessment Committee (PAC) are department level committees to provide necessary suggestions for developing a structured approach for continuous improvement in the curriculum delivery, planning and incorporation of Curricular, Extra and Co-Curricular activities to abridge the pre-identified curriculum gaps. Below given organogram of PCE shows decentralization of leadership and process of implementation of policies.

#### **POORNIMA COLLEGE OF ENGINEERING - ORGANOGRAM**

